

Working with Differently Abled



Persons with special needs can easily be integrated into the workforce with a little encouragement and help.

Recognizing peers and role models motivates and encourages others into action for self reliance.

Every human has special human abilities. Separation of the differently abled makes us all poorer.

Sundeep Sharma

Founder - Visually Impaired Support Association (VISA)

Founder - Hearing Impaired Support Association (HISA)

- The second meet
Employability of the Differently abled
(Creating a think tank and a data bank)
6th february, 2016 at Rochiram T. Thadani High School for Hearing Handicapped
- The first meet
Employability of the Differently abled
(Creating a think tank and a data bank)
10th September, 2015 at Innov, Vikhroli.
- Visual Impaired Support Association (VISA)
- Mirchi and Mime - A chain of 3 restaurants across Mumbai
Human Resource - Hearing Impaired
- Cultural activity for Mentally Challenged people
- MASTI - a funfilled evening for Physically Challenged Children
- The Ray of Hope, The Way of Hope - drawing competition
for Physically Challenged people
- Picnic for Blind Students
- Education for Physically Challenged & Slow learners
- Honouring of Differentlyabled teachers
- Marriage Meet for Physically Challenged

Invitation

the second meet

Employability of the Differentlyabled
(Creating a Think Tank and a Data Bank)

on

6th February, 2016 - 3:00 pm

at

Rochiram T. Thadani High School
for Hearing Handicapped
64-65, Collectors Colony, Chembur, Mumbai

a www.sundeepsharma.in initiative

the second meet

Employability of the Differentlyabled
(Creating a Think Tank and a Data Bank)

**Rochiram T. Thadani High School
for Hearing Handicapped**

6th February, 2016

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The second meet

Employability of the Differentlyabled

(Creating a Think Tank and a Data Bank)

6th February, 2016. At Rochiram T. Thadani High
School for Hearing Handicapped

7 schools of the hard of hearing were represented. The event was lead by Namrata Kulkarni. The discussions were concrete and the format for the creation of the data bank was adopted. This format was designed by Dr. Seema Gupta who enlightened the participants about the job opportunities in the health sector for the differentlyabled.

Gaurav Garg, CEO of Naptol promised to create a portal that will act as a platform for the employability of the differentlyabled.

Invitation

Employability of the Differentlyabled
(Creating a Think Tank and a Data Bank)

Keynote Speaker

Amar Asrani

(Mentor)

Guest of Honour

Shishir Gorle

(CEO - Innovsource Pvt Ltd)

on

10th September, 2015 - 3:30 pm

at Innovsource Private Limited
A-2, Kailash Industrial Complex,
Park Site, Vikhroli (W), Mumbai
Phone : 022 4494 0000

a Sundeep Sharma initiative

Employability of the Differentlyabled

(Creating a Think Tank and a Data Bank)

Amar Asrani
(Mentor)

Shishir Gorle
(CEO - Global Innov)

Sundeep Sharma

Prashant Issar
(CEO - Mirchi & Mime)

Anuj Shah
(COO - Mirchi & Mime)

on

10th September, 2015 - 3:30 pm

at Global Innov Source
A-2, Kailash Industrial Complex, Park Site Road,
Phase II, Vikhroli West, Mumbai
Phone : 022 4494 0000

a Sundeep Sharma initiative



Sundeep Sharma welcoming keynote Speaker Amar Asrani in the presence of Raja Sekhar Reddy, COO Innov



AV presentation by Prashant Issar and Anuj Shah of Mirchi and Mime



Amar Asrani delivering his keynote speech



the conference

Employability of the Differentlyabled (Creating a Think Tank and a Data Bank)

10th September, 2015. At Innov.

The aim of the conference was to bring up new employment opportunities for the differentlyabled in the corporate sector. The conference began by sharing one success story created by Mirchi and Mime. Prashant Issar and Anuj Shah have managed to start and successfully run the restaurant by employing the hard of hearing. Raja Sekhar Reddy (COO - Innov) shared the story behind the initiative and their plan to expand it to 21 restaurants in 3 years, including one in London.

This was followed by a speech by the key note speaker Shri. Amar Asrani. who has played a key role in empowering and uplifting the differentlyabled said that it is the time for us "abled people" to take a few rigid steps to make the differentlyabled not just literates but equip them with basic skill sets to make the differentlyabled capable of earning their livelihood.

The open discussion brought to light two different ways in which the plan could be executed:

1. The school should be training the differentlyabled for some specific skill sets so that they could be absorbed directly by the industry.
2. The industry decides to employ the differentlyabled and makes required arrangements to get them trained for their designated jobs.

The discussion left a big question mark as to what was the biggest reason for the lack of employment of the differentlyabled in the corporate sector.

Was it the lack of skill or the lack of thought?



**Visually
Impaired
Support
Association**

Visual Impaired Support Association (VISA)

5th January 2015 saw the launch of Visual Impaired Support Association (VISA) founded by Sundeep Sharma. 23 families wherein at least one person is visually impaired attended the launching seminar at the Eyemax super speciality hospital. This forum shall support the visually impaired and their families emotionally, psychologically and financially. It shall act as a support base.

The aim of this forum is to become a pressure group safeguarding the rights of the visually impaired and to train, counsel family members and the society in general about the to-do things for the VI's.

The association shall work under the expert guidance of Dr Atul Seth of the Eyemax Super Speciality eye hospital, Seawoods, Navi Mumbai.



Mirchi and Mime restaurant - Powai, Mumbai

Mirchi and Mime - A chain of restaurants across India Human Resource - Hearing Impaired

Mirchi and Mime is a unique restaurant in Powai, Mumbai. It has in all 27 waiter, captain and bartender, all of whom are hearing impaired. They were given a 4 month paid training and today they get wages as per government norms.

The concept is not new but the implementation is perfect.

We have changed the lives of 27 but we wish to change the lives of 600 by opening 25 more such restaurants, says Shishir Gorle, co-owner.

Sundeep Sharma has initiated this process by providing 27 human resource and shall provide all the human resource pan India.

My aim is to employ the differently abled and change



The sign language



Prize distribution to the winners of the drawing competition held for the disabled, on the Republic day - 2005.

The Ray of Hope and the Way of Hope -



Brand New Hyundai cars used by the disabled children for Mumbai Darshan Republic Day 2005.



Prize distribution to the winners of the drawing competition held for the disabled, on the Republic day 2005.



Children gathered at the Republic Day function - 2005.



Differently abled Children enjoying snacks at the Republic Day function 2005.



Flag salutation by an handicapped child on the Republic day - 2005

Persons with special needs can easily be integrated into the workforce with a little encouragement and help.
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The Ray of Hope and the Way of Hope -

On 26th January 2005, Drawing competition organised for Physically Challenged children, after that the children were shown landmarks of the eastern suburbs in Mumbai with the joy ride in luxury cars and make them feel special on this auspicious day. We used 12 new cars i.e Accent, Santro, Getz, Elantra, etc. This programme was partnered by Phoenix Hyundai Auto Pvt. Ltd.



Differently abled gathered for the Independence Day function.

Independence Day function -

On 15th August, 2004, Independence Day was celebrated. 80 under privileged children from the "TASH Foundation" participated.



Differently abled having snacks at the function.

Friday • Nov 7 - 13, 2003

MATCH MAKER

Swayamvar For The Physically Challenged



1. Charismatic Sunil Dutt speaking on the occasion. With him on the dias, from l to r: Mr Chandurkar MLA, Mr Chemburkar of Lions Club Presidency, CEO BharatMatrimony.com Mr Murugavel Janakiraman, Capt Partho Das, Mr A R Perumal, Regional Manager, BharatMatrimony.com, Mumbai, Ms Sushmita Sen, Editor, MatchMaker. 2, 3, 4. Welcoming the Chief Guest and lighting the lamp. 5. Citation for The CEO; Mr Sandeep Sharma of Lions Club Presidency, Mr Sunil Dutt and Mr Janakiraman. 6, 7: The Swayamvar in progress

2nd November 2003 saw a new turn in the history of 'match making' with BharatMatrimony.com, Match Maker and Lions Club Presidency organizing a special 'Swayamvar' for the physically challenged. Amidst a fun filled afternoon over tea and snacks the prospective grooms and brides met for an alliance to bind their souls together in the institution of marriage. The meet was organised at the Spastic Society of India, Bandra. Mr Sunil Dutt, actor, politician and social worker par excellence who has spent a lifetime working for the benefit of the differently abled persons, graced the occasion as Chief Guest. In his moving speech, Mr Dutt spoke about two disabled persons, his friends, who are such spectacular achievers in their individual fields that they shine as guiding lights not just for the differently abled, but also others.

The other special guest of the evening was the dashing Captain Partho Das of the Maritime Foundation. Capt Das has made his name into the Guinness Book of World Records for conducting the longest ever underwater marriage. This marriage was held at Vashi a few months back and the bride and groom were specially trained for the marriage by marine commandos.

Mr Chandurkar, area MLA, was also an honoured guest, who livened the occasion.

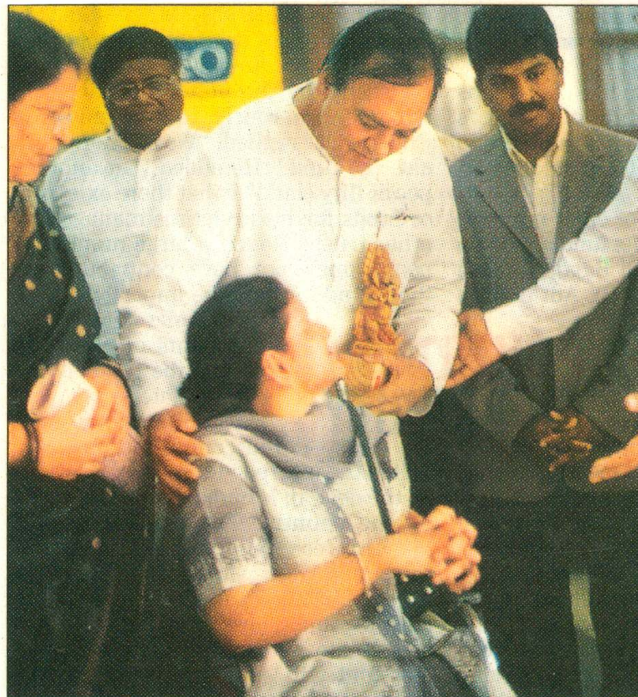
The CEO of BharatMatrimony.com, Mr Murugavel Janakiraman specially flew in from the U.S to be present for the event. During the function he also announced waiving off 80 per cent of the online registration fee only for the physically challenged persons.

The Swayamvar which was co-hosted by the Lions Club Presidency had the unstinting support of its Officer on Special Duty, the dynamic Sandeep Sharma who was also the Project Director of the Swayamvar.

This Swayamvar will always hold a special place in our hearts for the eagerness with which parents and participants enrolled for it and for their support. Around 200 physically challenged people registered for the 'Swayamvar' and as the day progressed we saw quite a few people exchanging numbers and kundlis. The 'Swayamvar' that started at 2 pm went on till late in the evening. Now we are waiting for the wedding invites to flow in....

MUMBAI

Wednesday, November 5, 2003 ** The Times of India, Mumbai



Congress MP Sunil Dutt talks to one of the participants who had assembled to find a spouse at a meeting of the physically-challenged in Mumbai on Sunday. About 200 persons registered for the meet.



Inauguration of the data booklet for the differently abled persons, through the hands of Member of Parliament and an Movie Actor, Mr. Sunil Dutt.



Physically challenged at the Marriage Meet function.



Registration counter at the Marriage Meet arranged for the Physically challenged.



Parents of the Physically challenged discussing with each other at the Marriage Meet function.

Marriage Meet for Physically Challenged -

While working with the Physically challenged it was noticed that though many of their issues are addressed, marriage was one area where they didn't have a common platform where they could get information about prospective grooms and brides unlike in the case of normal people who have an access to so many marriage bureaus and websites. Hence a project named "Swayamvar" - Match Making, was organized on 2nd November 2003, jointly with bharatmatrimony.com and Lions Club of Mumbai Presidency.

The preparation for this Mega Event began by a Press Conference outlining the Project details. Press Conference was organised on 28th October 2003 at the Press Club of India (5 days prior to the main event).

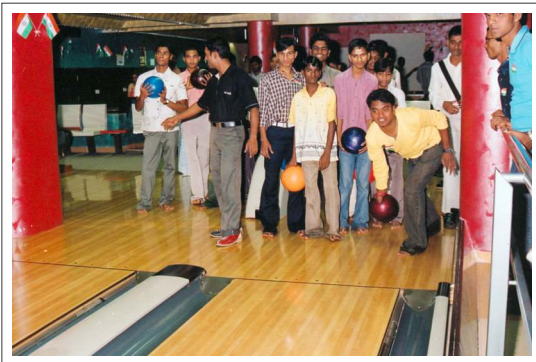
The prospective grooms and brides met for an alliance to bind their souls together in the institution of marriage. This meet was organized at the Spastic Society of India, Bandra, Mumbai. Mr. Sunil Dutt, the actor turned Politician, graced the occasion as Chief Guest. Around 200 physically challenged people registered for the programme. A book consisting of vital details of prospective brides and grooms was published and



Go-carting for the Physically Challenged children during the MASTI project at the Acres Club.



Mehendi and Tatoo being designed on the hands of the Physically Challenged children at the Acres Club.



A full day masti organised on World Handicapped Day



Differently abled enjoying Go-carting during the World Handicapped Day



Differently abled having playing-games during the Masti project.

MASTI - A fun filled evening for the Physically Challenged children -

On the 2nd of December, 2003 Organized MASTI - a fun filled evening for the Physically Challenged Children (Radio Jockey (R.J.) Archana Pania from one of the leading FM Radio Stations of Mumbai was the anchor. Parents of all the participants were also present on the occasion. Different fun filled activities were organized. There was Go-Karting, Catapulting, Mehendi and Tatoo painting organized for the children. Every child was escorted with a qualified marshal who took each one of them around the racing track. The program was well



Felicitation of Physically Challenged Teachers.

Honouring of Differently abled Teachers -

On 29th September 2002, at the Navi Mumbai Sports Association Club, 20 Differently abled Teachers of Navi Mumbai, Thane, Kalyan and Pune Districts and an athlete Mr. Vikram Singh Adhikari, who represent India at the Para Olympics in Power Lifting was also felicitated.



Dance competition at the Cultural Activities for the Mentally Challenged children

Cultural Activities for the Mentally Challenged -

Cultural Activities not only integrate abled with the differently abled, it acts as an excellent medium of resource mobilization for the needy.

The project was Organised on 27th February 2000. This project was conceived with the idea of integrating the abled and the differently abled children together. 25 Children from Sulbha School and Dhanji Devshi School for the Mentally Retarded participated in this programme. The programme involved dance performances and fancy dress items from both the schools. Many such events has been organized after this project.



Picnic arranged for Blind students.

Picnic for Blind Students -

A picnic was arranged for all the students who attended the Career Enhancement & Personality Development Course. The students were taken to Alibaug for a day.





Teaching the Slow Learners how to eat food.



Appreciating Slow Learners for their -----.

Education for the Physically Challenged -

a) On 13th November, 1999, a programme was organized on Personality Development and Effective Public Speaking Course for the slow learners in association with Matimand Vikas Mandal (Pune) and Samvaadini Institute of Communication Management (an educational non-profit organization committed to Personality Enhancement and Communication Development). This course was targeted to educate the Slow Learners as to how to interact with people in their day to day life. The parents of these children were also involved in the process. 12 sessions course was devised.

b) An ongoing association was created between Schoolnet Networked Learning and Hearing Impaired Schools in the year 2000. From that day the students of the biggest school for handicapped in Mumbai, Rochiram T. Thadani School for Hearing Handicapped and others has implemented the software created for them. It brought about a C changed in the teaching method for the hard of hearing. This programme is pioneered by Sundeep Sharma.

c) A set of 10 CD's of sound effects which could be amplified and will act as a boon to the hearing handicapped students was arranged with the help of Sunny Recording Studio, Juhu, Mumbai. This set of CD's was than distributed to schools for the hearing handicapped.

d) Career Enhancement and Personality Development programme for Visually impaired women was organized on 25th November, 2001. 9 blind graduate women were imparted career enhancement and personality development programme conducted with Synergy, a professional institute in this field. All the students were given personalized training that will go a long way in shaping their future and help them to obtain jobs for themselves. This 2 week long project has been the first and has been since, continued with students of other type of disability.

We also conducted many such programme for visually impaired as under :

- | | |
|-------------------------|------------------------|
| 1. June 14-17, 2005 | - 5 HSC & Graduates. |
| 2. June 2003 | - 5 Staff |
| 3. May 7, 9 & 10, 2003 | - 20 Graduates |
| 4. January 6, 2003 | - 22 HSC & Graduates |
| 5. January 10, 2002 | - 15 Graduates |
| 6. 25-11-00 to 01-12-01 | - 9 Female (SSC & HSC) |

